

## Appendix B-1

### HEMET UNIFIED SCHOOL DISTRICT 2009-2010 COUNSELOR SALARY SCHEDULE

STEP	Classifications					
	A * B.A. DEGREE	B B.A. DEGREE	C B.A. PLUS 30	D B.A. +45 OR M.A.	E B.A. +60 INC M.A. Or M.A.+15	F** B.A. +75 INC. M.A. Or M.A.+30
1	44,161	48,577	49,617	51,274	54,261	57,254
2	44,504	48,955	49,999	53,251	56,360	59,605
3	44,849	49,332	51,709	55,199	58,453	61,956
4	45,192	49,711	53,414	57,175	60,552	64,311
5	46,653	51,319	55,112	59,131	62,637	66,657
6		52,921	56,822	61,096	64,739	69,008
7		54,529	58,546	63,076	66,826	71,364
8		57,743	60,252	65,034	68,921	73,705
9			63,661	67,006	71,018	76,061
10				68,961	73,111	78,405
11				72,903	77,293	80,755
12						83,108
13						85,770
16*						87,782
18*						89,847
20*						92,024
22*						96,645

#### UNITS AFTER B.A. ARE SEMESTER UNITS

For purpose of qualifying for column advancement, a juris doctorate or any other post-graduate degree issued from an accredited institution shall be treated as the equivalent of a master's degree.

**\*CLASS A:** Counselors with Intern authorizations.

**\*\*CLASS F:** To qualify for each professional growth increment, experience plus three (3) semester units or 45 equivalent clock hours of participation in staff development programs, inservice, and conferences must be completed.

Work year is Teacher work year plus 10 days.

Counselor Salary Schedule is 1.10 ratio of Teacher Salary Schedule

CE Schedule 104  
Adopted: 11/7/06  
Effective: 7/1/07